



VOLUNTEER AGREEMENT FORM 2010

Role within club:	<input type="radio"/> Junior Coach <input type="radio"/> Volunteer <input type="radio"/> Official
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All volunteers working with Triton Hockey Club are expected to work to the highest standards and adopt best practice at all times.

Triton Hockey Club will ensure that you have a copy of all relevant policies and that these will be made available on the website at the earliest opportunity.

Declaration

I am familiar with the Triton Hockey Club standards and practices and will adopt these in my work. I accept the responsibilities outlined in such documents, which I have received and read.

Name: (Print)					
Address:					
Email:					
Home Tel:					
Mobile:					
Signature:					
Date:					





CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

1. Consider the wellbeing and safety of participants before the development of performance.
2. Develop an appropriate working relationship with participants, based on mutual trust and respect.
3. Make sure all activities are appropriate to the age, ability and experience of those taking part.
4. Promote the positive aspects of the sport (e.g. fair play).
5. Display consistently high standards of behaviour and appearance.
6. Follow all guidelines laid down by the national governing body and the club.
7. Hold appropriate valid qualifications and insurance cover.
8. Never exert undue influence over performers to obtain personal benefit or reward.
9. Never condone rule violations, rough play or the use of prohibited substances.
10. Encourage participants to value their performances and not just results.
11. Encourage and guide participants to accept responsibility for their own performance and behaviour.



Triton Hockey Junior 25 week Coaching Programme Overview

All sessions are 9.00-10.00 and 10.00-11.00am Saturday Mornings.
Each session begins with 10 minutes of warm up and finishes with cool down exercises.

"No matter how much knowledge a coach has, no matter how great an understanding of the physical and emotional needs of the players, success or failure boils down to one thing - *COMMUNICATION*".

Some simple, practical guidelines to good communicating:

- Always start on time, so arrive early
- Let the players know what you intend to coach during the session.
- If necessary divide into groups by ability, age or size.
- Start with a basic task and keep your instructions simple
- Let them have a go (learn by trial and error). Observe.
- If necessary stop the practice to reinforce a general point.
- Demonstrate a suitable technique with little explanation. Use question and answer technique to draw main points from the group. Isolate a few points to explain and check the group understands.
- Let them practice (learn by imitation). Observe.
- Provide positive individual feedback while the practice continues. Give equal time regardless of ability.
- Encourage further practice to produce detailed improvements.
- Make progress gradually - work from the familiar to the new. Break down complicated movements into simple parts.
- Learning complex techniques takes time - patience is vital.
- Finish on time.
- Coaching should be 'child first, coach second' and 'participate first, win second'.



Triton Hockey Club believes:

- That safety and welfare of children should always be of paramount importance, whatever the circumstances.
- A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation, has a right to be protected from abuse.
- The rights, dignity and worth of a child should always be protected.
- That everyone with a role in working with children has a moral and legal responsibility to safeguard and promote a child's welfare, particularly when it comes to protecting children from abuse.
- That special care is needed in dealing with children whose age, inexperience or ability makes them particularly vulnerable to abuse.

Triton Hockey Club:

- Has, therefore, adopted this Child Protection Policy to ensure that the welfare and safety of children in Triton Hockey Club's care or custody is always the primary consideration.
- Is committed to providing an environment where children can learn about, participate in and enjoy hockey, free from harassment or abuse.
- Accepts the moral and legal responsibility to implement procedure, to provide a duty of care for young people, to safeguard their wellbeing and protect them from abuse.
- Will respond to any allegations appropriately and implement the appropriate disciplinary and appeals procedure.
- Respects and promotes the rights, wishes and feelings of young people and disabled adults.
- Will ensure that all employees, volunteers and members will adopt best practice to safeguard and protect young people from abuse, and themselves against false allegations.





Triton Hockey Club



Achieved June 2008

- Requires all employees, volunteers and members to adopt and abide by Triton Hockey Club conduct, Equity, Child Protection and Discipline Procedures.

If a child or young person talks about possible abuse, the coach or volunteer should:

- Report any issues you believe may be related to child protection to the Triton Child Protection Officer immediately (Chris Calam). Typically this may be physical abuse, sexual abuse, emotional abuse or neglect.
- Triton Child Protection Officer to inform social services (or the police) and parent immediately of any issue reported to them. Documentary evidence to be dated and signed.
- **Congleton Social Services Tel: 01625 534700** (Saturday and out of hours 01606 76611)
- **NSPCC Child Protection Helpline Tel: 0800 800 5000**
www.nspcc.org.uk
- It is the responsibility of social services (or the police) to determine if abuse has taken place or not. They will investigate.
- Triton Child Protection Officer to log details and keep secure records. Notify EHA child protection officer immediately.
England Hockey Lead Child Welfare Officer on Tel: 0870 126 2308
childwelfare@englandhockey.org



Chairman: Steve Wade
Secretary: Gareth Mitchell
Treasurer: Kate Riley

